

Employer: Electrical Generating Systems Association (EGSA)

Title: Director of Education, Field Service Trainer

Reports to: Executive Director of Education, Instruction

Location: 100% Virtual with 50-60% Travel

Overview:

The Director of Education is a key position in a small and growing trade association. This position is very “hands-on” and detailed oriented in providing an outstanding educational experience for our members and the industry-at-large. The Director will develop and execute strategies to grow and standardize EGSA training, a top association priority, by working with leadership and key members, as well as enhancing current educational programs including our popular schools and certification programs. The person will be a self-starter, agile and nimble, is able to work on numerous projects simultaneously, and has a passion for creating new work products while maintaining day-to-day processes. The Director is an independent thinker with outstanding communication, project management and judgment skills in navigating multiple priorities with a diverse group of stakeholders.

Key Responsibilities:

Educational Content and Instructor Training

- Work closely with the Education Committee and staff in creating new classroom and lab training including certification preparation to complement and enhance EGSA’s current programs.
- Lead and teach EGSA’s Load Bank Training and Certification Program; update the curriculum as needed.
- Formalize and teach EGSA’s new Generator Maintenance Training Program.
- Support the review and oversight of the on-site schools’ curriculum.
- Partner with Membership Experience in recruiting Member targets that participate in educational offerings. Responsible for educational member communications including various marketing channels.
- Develop content for EGSA’s Learning Management System (LMS) with both EGSA and Member content; create other online programs to support technician certification needs.
- Support all other existing educational programs including Power Webinars.
- Staff lead on the Education Committee and other Education groups.
- Other tasks as assigned by EGSA staff leadership.

Skills and Qualifications:

To achieve our mission, we hire energetic individuals with a positive and entrepreneurial mindset who possess the following skills:

The Voice of the
On-Site Power Industry

- Bachelor's degree preferred.
- A minimum of five years' experience as an instructional trainer in the on-site power generation industry.
- Five to eight years of educational content experience in the in the power generation industry.
- Excellent verbal and written, i.e., "soft" communication skills.
- Strong organizational skills with demonstrated ability to prioritize multiple projects and meet deadlines.
- Work accurately with a laser focus attention to detail.
- Solid computer skills, extensive knowledge of MS Office.
- Knowledge of and proficiency with social media platforms.
- Ability to work individually and collaboratively as part of a team.
- Detail-oriented, proactive, assertive, and self-motivated.
- Strong project management, multitasking, and decision-making skills.
- Professional and friendly demeanor especially in member communications.
- Ability to take ownership of a process and to use problem-solving skills to resolve issues.
- Demonstrate the highest level of personal and ethical standards.

Compensation and Benefits:

Salary range: Commensurate with experience, \$115,000 to \$140,000 and an annual discretionary performance bonus.

Fringe benefits: EGSA offers a comprehensive medical, dental and vision program to all full-time employees. We also offer a 401(K) retirement and profit-sharing plan; generous paid time off; and an office reimbursement stipend.

Apply Now:

Please send cover letter with salary requirements and a resume via email to info@egsa.org. Write "Director of Education" in the subject line.